

MAKING A SUCCESSFUL CAREER MOVE



OUTPLACEMENT SERVICES

Organizational change is an unfortunate result of today's uncertain market dynamics. Mergers, acquisitions or even shifts in business strategy can eliminate the positions of talented employees.

- Effective outplacement services can **turn a workforce transition into a positive opportunity**. It's a time to gain rich insight about your skills, re-examine your goals and find a position in which you can maximize your value.
- This self-awareness can help you find **a rewarding new opportunity** that enables you to continue your career growth.

As **global career experts**, Right Management is uniquely positioned to guide you through the next stage of your career.

With 35+ years of industry experience, we've developed and transitioned more than 3 million people into new roles, careers or opportunities.

The RightChoice® program combines career coaching and innovative online tools that empower you to take the next step in your career. Tailored to your individual needs, our flexible, interactive program provides:

SUPERIOR COACHING

When embarking on a career change, having someone with a thorough knowledge of your skills and career goals to guide you is key. Our large global network of coaches with industry-specific career expertise can guide you through all stages of your career transition.

4 out of 5 candidates indicate that their career coach had the greatest impact on their success.*

**Right Management Why Organizations Rely on Outplacement Study*

INNOVATIVE TECHNOLOGY RESOURCES

Our RightEverywhere® website offers 24/7 access to career resources. Through your personalized portal, you can access training, tools, coaching, plus connect to the information, people and opportunities you need to achieve your career goals.

PRACTICAL SKILLS DEVELOPMENT

Our program includes targeted career planning tools, personal assessments, seminars and webinars to identify and improve your skills while accelerating your job search. Interview simulations and résumé assistance will help you stand out, land faster and take the successful next step in your career journey.

We help you land a new job quickly and successfully.

Your network matters. 60% of candidates find new jobs through contacts in their own networks, while only 20% of candidates find jobs through virtual job boards.*

**Right Management Career Transition Services Satisfaction Survey*

NETWORKING OPPORTUNITIES AND SUPERIOR JOB MATCHING

Local job market experts will match you with targeted job leads. Their knowledge of the job market and access to local contacts will help you find quality opportunities that may never appear online.

PERSONAL BRANDING, PERFECTED

Access tools to build a personal website that markets your skills. Visit a virtual career fair. Or, practice, assess and perfect your interview skills with video interviewing.

FASTER LANDING TIMES AND CONTINUED SUPPORT

- Our program will empower you to keep your career on track by helping you find your next opportunity, faster. However, this support doesn't end after you submit your résumé. We'll continue to support you through the interview and negotiation process to ensure you'll make a successful transition.
- As a RightChoice™ alumni, you'll receive ongoing access to our valuable career resources for continued personal growth.

GLOBAL KNOWLEDGE. LOCAL EXPERTISE.

Part of ManpowerGroup, a world leader in workforce solutions, we have unrivaled knowledge of the local and global job market, a wealth of connections and expertise in a range of industries.

Our research shows that the interview can factor in up to 80% of an employer's decision making process.



“RIGHT MANAGEMENT
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SUCCEED AND LEADS
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WOULD RECOMMEND THIS
PROGRAM TO ANYONE.”

Right Management Candidate

JOIN THE CONVERSATION ONLINE



www.right.com/thoughtwire



www.linkedin.com/company/right-management



www.twitter.com/rightupdates



www.facebook.com/rightmanagement

How can **Right Management** help you take a **successful next step**?

- Our proven methodologies help you **build practical career management skills** and increase self-awareness so you can find a **satisfying opportunity** that truly complements your skills and career goals.
- Our resources, connection and coaching have been proven to **reduce the time it takes to get a job** often resulting in a lateral or upward move in salary.

60% of Right Management program participants land a job with the same or higher salaries*

**Right Management Career Transition Services Satisfaction Survey*

91% of candidates would recommend using Right Management services.**

***SSRS Customer Satisfaction Data*

Right Management is the global career and talent development expert within ManpowerGroup (NYSE: MAN). We help organizations become more agile, attractive and innovative by creating a culture of career management and learning that nurtures future talent, motivates and engages people, and provides individuals with opportunities to increase their value throughout their careers. We improve time to value through our expertise in organizational effectiveness, career management and individual development. Our approach is centered on the fact that organizations thrive when individuals are successful in their careers. We've spent the last 35 years identifying workforce challenges and developing innovative solutions, enabling our globally informed methods to be time-tested across more than 50 countries. Visit www.right.com to learn more about our capabilities and solutions